STATE OF MARYLAND
Local Abatement Plan

Per the State Subdivision Agreement, the Local Abatement Plan is required to be filled out by participating subdivisions at least every 5 years in order to receive Targeted Abatement Grant Funds. These funds account for 45% of the total funding received through Maryland's settlements, whereas local direct accounts for 25%. Qualifying charter counties (Baltimore City and Anne Arundel, Baltimore, Frederick, Harford, Howard, Montgomery, and Prince George) are not required to complete this, but are strongly encouraged to for public transparency purposes.

Jurisdiction/Subdivision Name:	Town of Berlin Maryland
Office Name:	Office of the Mayor, Town of Berlin
Office Phone:	410-641-2770
General Office Email:	Mayor.Zack@berlinmd.gov
Date of Submission (plans are valid for 5 years):	1/15/2026

Plan Summary

The plan summary must provide a clear summary of the projects to be funded and the activities that will be conducted in service of the Local Abatement Plan. We will expand these cells for presentation purposes if needed, please fill out regardless if it all fits.

The Town of Berlin is proud to introduce "RecoveryWorks Berlin," a program dedicated to supporting individuals in recovery from substance use disorders by facilitating their reintegration into the workforce. This initiative offers seasonal employment opportunities in collaboration with local recovery programs. The Program Objectives include:
Employment Opportunities, To provide seasonal positions to individuals in recovery, focusing on downtown beautification and park maintenance; Partnerships: Collaborate with local recovery programs to identify eligible participants committed to their recovery journey. Supervised Work Environment: Ensure participants are supervised at all times to maintain a supportive and structured work setting. The Town of Berlin Public Works Department aims to become a Recovery Friendly Workplace(RFW).

Goals and Performance Measures

References:

Please fill the chart out below. We encourage multiple measures for each project, please feel free to add rows as needed. This format is very similar to the annual report, just without numerical targets. We encourage you to develop those targets proactively as you will have to report on them, but given this template is for 5 years we are not asking for it here.

Exhibit E
OSPR Indicators

Project Title	**Select the relevant Exhibit E Heading from the Drop-down list provided, either Schedule A Core Strategies, or Schedule B Approved Uses**	**Specific activity under Exhibit E Heading**	**Goal**- what is the overall goal of this program?	**Process measure**- measures specific aspects of program activities or steps in processes that lead to an outcome. Consider, "What are we doing and how well are we doing it?". Often are count actions or verify a step has occurred.	**Output Measure** - demonstrates the immediate results of program delivery such as the amount of services delivered, the reach of services, or how much was accomplished. They answer the questions, "What did we deliver?" or "How many people did we reach?". Often are numbers of services, materials or participants reached.	**KPI** - Quantitative measures of specific results that address impact or changes achieved by the project. These commonly relate to quality, health outcomes, changes in behavior. Should be tied to your goal. Think of questions like "What difference did we make?" or "Are we achieving our goals?". Recommend using OSPR if a Schedule A core strategy. **1 per project required.**	**Data source** - where will you collect the data to track your KPI?
EXAMPLE: Naloxone access training for the community	SchA._A_NALOXONE_OR_OTHER_FDA_APPROVED_DRUG_TO_REVERSE_OPIOID_OVERDOSES	1 Expand training for first responders, schools, community support groups and families; and	Increase the ability of community members to intervene in an opioid overdose emergency	Number of naloxone training events held	Number of community members trained in naloxone Number of naloxone doses dispensed	Number and percentage of attendees who self report confidence in ability to intervene in overdose situation	Post training survey
RecoveryWorks Berlin	SchB._B_SUPPORT_PEOPLE_IN_TREATMENT_AND_RECOVERY	8 Provide employment training or educational services for persons in treatment for or recovery from OUD and any co-occurring SUD/MH conditions	Supporting community memebers looking to strenthen their recovery through employment.	Posting the job application.	Hiring applicant.	One applicants in the recovery program maintained the employment for five hundred hours.	ADP Payroll System.

Spend Plan

Detailed explanation of planned expense. Please provide an estimated % of funds (or dollar amount if you wish) allocated each project, if salaries are included please indicate FTEs per position.

This is the only plan that the Town of Berlin intend to use TAG funds for.

By signing below, you agree to spend the opioid settlement funds received through the Targeted Abatement Fund in accordance with the plan established above and the allowable uses under State Finance and Procurement Article 7931 and Exhibit E of the national settlements

Additionally, your signature below certifies that your county/municipality has established a Local Abatement Fund, as required by the State Subdivision Agreement, and that all opioid settlement funds will be held in this fund.

VII. AUTHORIZED OFFICIAL SIGNATURE:	Mayor Zack Tyndall
Date:	1/15/2026
Printed Name:	Zack Tyndall
Title:	Mayor